

SIKKIM



GOVERNMENT

GAZETTE

**EXTRAORDINARY
PUBLISHED BY AUTHORITY**

Gangtok

Friday 5th December, 2025

No. 456

**GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK**

No. 145/GEN/DOP

Dated: 25/11/2025

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Sikkim is hereby pleased to make the following rules regulating the method of recruitment, promotion and the conditions of service of persons appointed in the Printing and Stationery Department, namely: -

Short title and commencement	1	(1)	These rules may be called the Sikkim Sub-ordinate Printing and Stationery Rules, 2025.
		(2)	They shall come into force on the date of their publication in the Official Gazette.
Number of posts, classification and level in pay matrix	2		The number of the posts, classification and level in the pay matrix attached thereto shall be as specified in columns 3, 4 and 5 of the Schedule annexed to these rules.
Method of recruitment, age-limit, qualification, etc.	3		The method of recruitment, age-limit, qualification and other matters relating to the said post shall be as specified in columns 6,7,8, 9,10,11 of the said Schedule.
Disqualification	4		No person-, (a) Who has entered into or contracted a marriage with a person having a spouse living; or (b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

			provided that the State Government, may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.
Power to relax	5		Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons:
Repeal and Savings	6	(1)	The Sikkim Sub-Ordinate Printing and Stationery Service Rules, 2012 is hereby repealed.
		(2)	Notwithstanding such repeal, anything done or any action taken under the Sikkim Sub-ordinate Printing and Stationery Service Rules, 2012 shall be deemed to have been done or taken under the corresponding provisions of these rules.

By order and in the name of the Governor.

Rinzing Chewang Bhutia, IAS
SECRETARY TO THE GOVERNMENT OF SIKKIM
(FILE NO.ADM/156/PTG&STY)

SCHEDULE

Sl No.	Name of Posts	No. of Posts		Pay Level	Method of Recruitment	Age Limit for Direct Recruitment	Educational qualification required for Direct Recruitment	Educational and other qualification required for promotees including other experiences	Period of Probation	If departmental promotion committee exists, its constitution
1	2	3	4	5	6	7	8	9	10	11
1.	Junior Production Assistant	45	Group c	Level-6	100% by direct recruitment	Age between 18 to 40 years	Class X passed with 2 years Vocational Training in Printing Trade under State Government undertaking or higher technical qualification in Printing Technology or 4 years expertise in printing works from a Government/Public Sector undertaking Printing Press.	Not applicable	1 year	As amended by the State Government from time to time
2.	Production Assistant	27	Group C	Level-9	100% by promotion	Not applicable	Not applicable	6 years of regular service as Jr. Production Assistant subject to availability of vacancy	1 year	-Do-
3.	Senior Production Assistant	14	Group-C	Level-10	100% by promotion	Not applicable	Not applicable	6 years of regular service as Production Assistant subject to availability of vacancy	Not applicable	-Do-
4.	Production Supervisor	06	Group-C	Level-11	100% by promotion	Not applicable	Not applicable	6 years of regular service as Senior Production Assistant subject to availability of vacancy	Not applicable	-Do-
5.	Desktop Publishing -cum-Computer to Plate Operator	04	Group C	Level-9	100% by direct recruitment	Age between 18 to 40 years	Class X passed with 2 years Diploma in Desktop Publishing from recognized Industrial Technology Institute	Not applicable	1 year	As amended by the State Government from time to time
6.	Senior Desktop Publishing-cum-Computer to Plate Operator	02	Group C	Level-10	100% by promotion	Not applicable	Not applicable	6 years of regular service as Desktop Publishing-cum-Computer to Plate Operator subject to availability of vacancy	Not applicable	-Do-

7.	Pre-Press Supervisor	01	Group C	Level-11	100% by promotion	Not applicable	Not applicable	6 years of regular service as Senior Desktop Publishing -cum-Computer to Plate Operator subject to availability of vacancy	Not applicable	-Do-
8.	Assistant Mechanic	03	Group C	Level-9	100% by direct recruitment	Age between 18 to 40 years	Class X passed with 2 years Diploma in Mechanical Technology Institute	Not applicable	1 year	As amended by the State Government from time to time
9.	Mechanic	02	Group C	Level-10	100% by promotion	Not applicable	Not applicable	6 years of regular service as Assistant Mechanic subject to availability of vacancy	Not applicable	-Do-
10.	Maintenance Supervisor	01	Group C	Level-11	100% by promotion	Not applicable	Not applicable	6 years of regular service as Mechanic subject to availability of vacancy	Not applicable	-Do-